rising to new heights
“Conversation is different in a community that works.”

-Dr. Judith Redwine
Do you remember harboring a love/hate relationship with the teeter-totter when you were little? It was exhilarating to push off the gravel into the air, but that moment of joy was also laced with an element of fear. Would the kid on the other end decide to be a jerk and jump off? It’s hard to forget the harsh reality of plummeting to the ground before your feet were set. We learned to choose our partners wisely. There’s a lot that can be said about lessons learned on the playground and we are witness to their validity every day at the Community Foundation.

“Remember to Share”

In 2019 our Community Foundation was able to grant $1.4 million to worthy non-profit organizations working hard to serve the needs of Whitley County, as well as to students pursuing continued education. That’s lot of sharing! Every grant made, every scholarship awarded, was made possible thanks to the generosity of others. This report is really a reflection of 28 years of local giving. Over time, many Whitley County residents reflected on their lives and put careful thought into the activities, organizations and events that mattered to them or to their loved ones. By contributing to endowments – permanent, lasting investments, they honed in on the important places and things that should be shared within our community, forever.

“Take Turns”

Our Greater Good Fund was created to address changing needs within the community. As new challenges and opportunities emerge, our volunteer Grants Committee has the ability to recommend funding where it’s needed the most. A list of grants awarded in 2019 shows that our donors helped to feed the hungry, enrich the lives of senior citizens, celebrate joy with the developmentally challenged, and allow children in foster care to experience the thrill of camping. It goes without saying, no two grant cycles are ever the same. As much as we would love to fund every good idea, we do our best to share our resources wisely, taking turns to support a variety of projects and offerings.

“Make Friends; You Can’t Play Catch by Yourself”

This takes us back to the importance of choosing good partners. The Community Foundation fully stepped into the role of a civic convener in 2019. We couldn’t have asked for a better group of leaders to be assembled at the table as issues including mental health, addiction, jail recidivism, and career training became our collective focus. Be sure to read more about Next Level Whitley County on pages 14 and 15. We’re so much better working together! The collaborative partnership has truly taken philanthropy to a whole new level in Whitley County.

“Remember to Say Thanks”

If you recall teeter-totter issues, you’re also likely to remember the sheer joy of swinging higher and higher with your feet pumping and wind in your face. If you were lucky, there was a friend on the ground, pushing you skyward. To our generous donors, dedicated committee volunteers, professional staff and knowledgeable Board of Directors – all who harbor a genuine love of Whitley County – this is a heartfelt “thanks” for helping us rise to new heights.

September McConnell, CEO
Community Foundation of Whitley County, Inc.
**Endowed Funds**

Forever is a really long time but we are committed to the concept of “forever” through our endowment funds. Here’s how they work: When an endowment fund is established through a gift or gifts to the Community Foundation, we never spend the contribution. Ever. Instead the donation is wisely invested to produce earnings. A percentage of those earnings are used to fulfill the donor’s charitable intent in the form of grants – such as an annual scholarship award, or helping to send children to camp. Through a contractual fund agreement, the Community Foundation makes distributions pursuant to the donor’s intent. Typically, a portion of those earnings are set aside to ensure the fund continues to grow over time. As years go by, grants from endowment funds will far exceed the original gifts.

### How Endowments Give Forever

<table>
<thead>
<tr>
<th>Total Grants Distributed</th>
<th>Endowment Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 yr.</td>
<td>$2,150</td>
</tr>
<tr>
<td>5 yrs.</td>
<td>$11,376</td>
</tr>
<tr>
<td>10 yrs.</td>
<td>$24,310</td>
</tr>
<tr>
<td>20 yrs.</td>
<td>$55,735</td>
</tr>
<tr>
<td>30 yrs.</td>
<td>$216,734</td>
</tr>
</tbody>
</table>

- **Total Grants Distributed**
  - $2,150
  - $11,376
  - $24,310
  - $55,735
  - $216,734

- **Endowment Value**
  - $51,300
  - $55,735
  - $64,631
  - $83,544
  - $180,442

*Original Gift: $50,000, Assumes an 8% return and 4% distribution.*

### Agency Funds

These endowment funds benefit the non-profit organizations for which they are named by creating a stable, annual income stream. While they benefit specific organizations, they are an asset of the Community Foundation.

- **ACRES Land Trust**
- **B.A.B.E. Fund**
- **W. Byron & Marian Bollinger South Whitley Cleveland Township Library Fund**
- **Camp Whitley Fund**
- **The Center for Whitley County Youth Fund**
- **Churubusco Public Library Fund**
- **Faith Christian Academy Fund**
- **Freedom Academy Fund**
- **George Franklin Schultz YMCA Fund**
- **Habitat for Humanity of Whitley County Fund**
- **Mission 25 Fund**
- **Junior Achievement Fund**
- **Passages to the Future Fund**
- **Peabody Library Endowment Fund**
- **Simon J. Peabody Library Endowment Fund**
- **TROY School Fund**
- **The Honeywell Fund for Art Education**
- **United Way of Whitley County Fund**
- **Whitley County Council on Aging and Aged Fund**
- **Whitley County Historical Society Fund**
- **Whitley County Literacy Council Fund**
- **Whitley County YMCA Fund**
- **YWCA Whitley County Fund**
- **Bermice Kessler Whitley County Humane Society Fund**
- **Mary Fields Whitley County Humane Society Fund**
- **Les Bill’s Family Firemen’s Christmas Fund**

### Designated Funds

A designated fund is an ideal choice when you want to support one or more favorite nonprofits in perpetuity. When you endow your designated fund, your giving will provide a lasting legacy to sustain the nonprofits you select. Should any of your designated nonprofits cease to exist or change its mission, the Community Foundation will ensure that the funds are redirected to a similar organization that meets your charitable intent.

- **CCHS Speech & Debate Fund**
- **Christian School Fund**
- **Columbia City Firefighters Christmas Candy Fund**
- **Columbia City Rotary Centennial Fund**
- **Columbia City United Methodist Church Fund**
- **Crooked Lake Conservation Fund est. by John & Aileen Meier**
- **Alan H. Fox, U.S. Veterans Transportation Fund**
- **Anita R. Baston Operating Fund**
- **David & Barbara Bilger Family Fund**
- **Dennis & Judith Hudson Commitment of the Heart Award Fund**
- **George Scott & Mildred Smith Gates Fund**
- **Lloyd & Mary Jane Geyer/Denzil & Betty Schrader Memorial Fund**
- **HANDS Fund**
- **Imagination Library Fund**
- **The Janet Hinen Giving a Helping Hand Fund**
- **Donovan Kessler Little Swimmers Fund**
- **Sherman & Marjorie K. Kneller Fund**
- **Loon Lake Conservation Fund**
- **Walter Malicki Whito Art Fund**
- **Margaret Priscilla Waterfall Whitley County Dazzlers Fund**
- **Methodist Federation of Social Action Fund**
- **Mishikinaahkwa Pow Wow Fund**
- **Old Settlers Foundation Operating Endowment Fund**
- **Old Settlers Association Fund**
- **Parkview Whitley Memorial Hospital Fund**
- **George Franklin Schultz Fund**
- **Terry Lee Smith, Sr. Memorial Fund**
- **Theodore Schultz Fund**
- **Sierra’s Fund**
- **Splash Pad (Columbia City) Fund**
- **W. Byron & Marian E. Bollinger South Whitley United Methodist Church Fund**
- **Stepping Stones Childcare Endowment Fund**
- **Whitley County Cancer Care Fund**
- **YMCA Life Lessons Endowment Fund**
- **Whitley County Hospice Fund**
- **Whitley County EMS Fund**

### Our Community

Our community lost lifetime resident Les Bills (far left) in 2019 but he will be remembered through a designated endowment that supports a family tradition he loved - the annual Christmas candy giveaway at the Columbia City Fire Department. Created by his son Chuck Bills in 2012, Les was delighted to be honored when he learned of the tribute.

An endowment fund for Camp Whitley ensures that the traditions of Tinkam Woods continue for generations to come.
Discretionary Funds

A Discretionary Fund, also known as an Unrestricted Fund, is an ideal choice when you want to give where the need is the greatest at any point in time. Grants from these funds help communities and residents throughout Whitley County overcome obstacles, seize opportunities and thrive. You can establish and name an endowed unrestricted fund during your lifetime or create one through an estate plan. The Community Foundation has complete discretion in grant making.

Don Armstrong Community Fund
Don & Sharlene Berkshire Community Fund
Tim & Beth Bloom Community Fund
Jerry Busche Community Fund
Dekkro Enhancement Fund
Gary & Ann Dillon Community Fund
Greg & Ann Fahl Community Fund
Max Fahl Unrestricted Endowment Fund
Ferber Family Fund
Donna K. Harl Community Fund
Don & Jane Langeloh Community Fund
Jean & Roger Long Community Fund

Donor Advised Funds

A Donor Advised Fund is an easy and cost-effective way to support your favorite nonprofits anywhere in the country, at any time you choose. Gifts to your fund qualify for an immediate tax deduction, regardless of when you decide to recommend grants. Community Foundation staff will confirm that your recommended charities meet IRS requirements and then issue grant checks to the organizations. The donor retains an advisory capacity in recommending grants from the fund which is individually named and identified with reference to the donor, donors or donor family members.

Benton W. & Thelma L. Bloom Fund
Copp Family Fund
EDL Fund
M. Russel Fahl Family Fund
John & Laura Lefever Fund
James & September McConnell Family Fund
The Hon. Phil M. & Hon. Patricia A. McNagney Crooked Lake Conservation Fund
Steve & Gloria More Fund
C. Taron & Gloria Smith Endowment Fund
Pamela S. McCoy Fund in Memory of Russel and Evelyn Fahl
The Honorable Phil M. & The Honorable Patricia A. McNagney Community Fund
Jack & Judy Moore Community Fund
Andy & Toni Morin Community Fund
William & Barbara Overdeer Community Fund
Scientific & Regulatory Consultants Community Fund
Rosemary Steiner Community Fund
Clark Waterfall, DVM Community Fund
Whitley County Greater Good Fund
The Wood Family First Olive Fund

Field of Interest Funds

A Field of Interest fund allows donors to specify an interest area, either broadly or narrowly defined. The Foundation has discretion to make grants within the donor’s interest area. Funds can be endowed, or principal may also be available for grants depending on donor intent.

Abilities Fund for Social Enrichment
Arts Alive! Fund
CenturyLink Fund
Columbia City Rotary Centennial Fund
Dekko Childcare Enhancement Fund
Dominic & Susan Devito Fund
Shirley A. Gates Fund
Edwin E. & Flora L. Heupel Good Samaritan Fund
Roy Killby Youth Sports Endowment Fund
Oak Grove Church of God Children’s Ministries Fund
John Slavich Fund for Whitley County Youth
Walter & Dorothy Weick Memorial Fund
Women’s Giving Circle for Women’s Health Fund

Scholarship Funds

A Scholarship fund allows donors to help students realize their educational dreams, or support the schools and universities of their choice. The founding donor determines the criteria for selection of scholarship recipients, and the Foundation administers the process of making the awards.

Whitley County 4H Beef Club Scholarship
Whitley County 4H Helping Hands Scholarship
Tyler Andreas Memorial Football Scholarship
Kenny Beck Changes in Latitude Memorial Scholarship
Diane R. Behrens Nursing Scholarship
Daniel E. Bollinger Memorial Scholarship
Bob Brittain Memorial Scholarship/CCHS Alumni Scholarship
The Buesching-Tucker Memorial Scholarship
Lawrence & Frida Bunnell Memorial Scholarship
Gene C. Carter Memorial Scholarship
Bernice Carver Scholarship of Hope
Churubusco High School Fine Arts Production/Thespian Scholarship
Columbia City High School FFA Scholarship
Columbia City High School French Club Scholarship
Columbia City High School Memorial Scholarship
Columbia City High School Spanish Club Scholarship
Columbia City Rotary Scholarship
Class of ’63 Scholarship
Joey Devito Memorial Scholarship
Devol Award
Irina & Donald Ferber Scholarship
Maxwell Roark Fizer Memorial Scholarship
Max Gandy Scholarship
Betsy Jayne Gates Memorial Scholarship
Andrea Norman Henry and John Anthony Norman Theater Scholarship
Diane R. Behrens Nursing Scholarship
The Buesching-Tucker Memorial Scholarship
The Malicki Family Scholarship
The Daniel Mullett “For the Love of a Child” Scholarship
Natalie Mason Mullon Scholarship
Tom Ness Memorial Scholarship

Shelby Mosier poses with her favorite partner during the 2019 4-H Fair. The Foundation holds scholarship funds that benefit long standing members of 4-H.
Scholarship Funds

Ohki Scholarship
Tiffany N. Parker Memorial Scholarship
Tina Parker Award Fund
Richard “Ki” Redman Memorial Football Scholarship
Becky J. Reed Girls Track Memorial Scholarship
Eric Reed Memorial Scholarship
Pat Reed Art Education Scholarship
Daniel D. & Martha J. Rock Memorial Scholarship
Paul Schmidt Football Scholarship
Scientific and Regulatory Consultants Scholarship
Joseph H. & Irene Shull Tri Kappa Memorial Scholarship
Johnathan Lewis Simmons Memorial Scholarship
Kenny Simon Scholarship
Andy Spencer Memorial Scholarship
Lucille L. Staples Business/Journalism Scholarship
William D. Staples Athletic Scholarship
Nicholas and Laurel Steill Scholarship
Ashley Morgan Storm Memorial Scholarship
James Thompson Memorial Scholarship
Alan Tio Advanced Manufacturing Scholarship
Turtletown Players Scholarship
The Unverzagt Family Memorial Scholarship
Jerry Walker Memorial Scholarship
Susie & Lee Waugh Scholarship
Howard and Mimi Wherry Memorial Scholarship
Senator Harold “Potch” Wheeler Memorial Scholarship
Charles White Scholarship
Whitley County Builders Association Scholarship
Whitley County Retired Teachers’ Association Scholarship Fund
Whitko Scholarship
B.V. and Flossie Widney Memorial Scholarship
Lester and Joy Worrick Memorial Scholarship Fund
Megan Christine Young Memorial Scholarship
The Young Family Fund
Rely C. and Izora Zumbrun Education Scholarship

Fun Fact: In 2019 the Community Foundation of Whitley County held 185 different endowment funds.

New Endowments within the Foundation in 2019

Terry Lee Smith Sr. Memorial Fund
Terry Smith was undoubtedly met with the final greeting “Well done, good and faithful servant!” While his passing was a tremendous loss to family and friends, his memory will live on through this fund which will provide support to assist in sending youth from Eberhard Lutheran Church to church camp.

Gabrielle “Gabby” Jones Memorial Scholarship
Originally established in 2014 by Kregg and Lanette Jones, the Gabrielle “Gabby” Jones Memorial Scholarship Fund was transferred to the Community Foundation in 2019. It honors the life of their daughter, Gabby, a vivacious young woman who left loved ones much too early due to illness. While in high school, Gabby excelled in softball, volleyball, and basketball. In 2018 she graduated from Churubusco High School in the top ten percent of her class and as a member of the National Honor Society. She then enrolled at Ivy Tech Community College. Her future was full of promise and success due in part to her great academic drive and intent to pursue a career in the medical field. An athlete, Gabby was active as a seventh grade volleyball coach at Churubusco Middle School and a youth soccer referee at Whitley County YMCA. She loved her family, friends, and pets and enjoyed outdoor activities including times at the lake, the beach, and camping.

Becky J. Reed Girls Track Scholarship Fund
Established by her parents, Lawrence (Corky) & Bonnie Reed and family, this Fund will honor Becky’s prestigious athletic career at Columbia City High School. Becky was a pioneer of Girls’ Track at Columbia City High School in the 1970s. In a time when girls were first allowed to participate in the sport, she led the way to State in two events for three different years — 1974, 1975, and 1976. She also held the school records in the 100-yard dash, long jump and high jump for over two decades. While the records are impressive, to those lucky enough to know and love her, Becky’s lasting legacy will be her positive attitude, enthusiasm for competition, team spirit and great charisma. These are the characteristics her family hopes will be identified in the recipient of the annual award.
**New Endowments within the Foundation in 2019**

**Dennis and Judith Hudson Commitment of the Heart Award Fund**
Created in memory of Dennis “Denny” Hudson who passed away in 2019, and his wife Judy, this fund was created to annually honor a direct support professional who shows exemplary compassion to individuals with intellectual and/or physical disabilities while working with clients of Passages, Inc.

**EDL Fund**
Eric D. Lee was a loving individual with a ready smile who taught many people the meaning of love and acceptance. His mother Becky established this fund in celebration of his life and to carry his goodness forward. This donor-advised fund will honor Eric’s memory through charitable acts of kindness.

**Max Fahl Unrestricted Endowment Fund**
Max Fahl generously established this discretionary endowment to meet emerging needs in our community. It will provide grants now and for generations to come, all with the intent of supporting good things in Whitley County.

**Columbia City Rotary Centennial Fund**
The Columbia City Rotary Club celebrated 100 years of community involvement and servant leadership in May of 2019. To commemorate the outstanding achievement, members created an endowed Field of Interest Fund within the Community Foundation to support charitable, philanthropic projects for generations to come.

**Pamela S. McCoy Fund in Memory of Russel and Evelyn Fahl**
Pam McCoy established this discretionary fund in memory of her parents, Evelyn and Russel Fahl. Each year, grants will be made in their honor to support deserving charitable projects in Whitley County.

The Columbia City Rotary Club has been involved in serving our local community for 100 years. With an ongoing commitment to service, Columbia City Rotary Club supports events like the annual community-wide Easter egg hunt held at Morsches Park for families to enjoy.
COMMUNITY PROJECT FUNDS

sharing our professional services

Established to assist small organizations with financial book-keeping for their charitable projects, the Community Foundation acts as a fiscal sponsor by holding non-permanent funds under our umbrella. Unlike gifts to endowments that can never be spent, gifts to non-permanent funds can be spent in their entirety. Gifts to these funds are tax-deductible as long as no goods or services were received in exchange for the contribution.

80/20 Foundation Trust
Abbie Little Playground Fund
Kenny Beck Scholarship
Randy Bills Memorial Scholarship
Boomerang Backpacks Fund
CMBJ Waterfall Fund for Coesse School
Camp STEAM Ahead Fund
Camp Whitley Fund
Chaplain Fund
Children First Fund
Christmas Parade Fund
Churubusco Business Education Community Fund
Churubusco High School Alumni and Friends Fund
Churubusco Pool Fund
Coesse PTO Fund
Columbia City Aquatics Center Fund
Columbia City Downtown Business Alliance Fund
Columbia City High School Alumni Association Fund
Columbia City High School Baseball Boosters Fund
Columbia City High School Boys Basketball Booster Club Fund
Columbia City High School Boys Golf Team Booster Club Fund
Columbia City High School Cross Country Booster Club Fund
Columbia City High School Girls Basketball Booster Club Fund
Columbia City High School Boys Soccer Booster Club Fund
Columbia City High School Girls Soccer Booster Club Fund
Columbia City High School Football Booster Club Fund
Columbia City Rotary Morsches Park Sign Fund
Columbia City Skate Park Fund
Phyllis Crace Unrestricted Fund
DeMoney-Grimes Life Sciences Scholarship
Dine at a Time Achievement Award Fund
Distinguished Young Women’s Program Fund
Edith Nylander Trust/Eberhard Lutheran Church Fund
Eppleman Family Fund
Russel & Evelyn Fahl Columbia City Aquatics Fund
Faith Christian Academy PTO Fund
Faith Christian Academy Expense Fund
Friends of Concordia Cemetery Fund
Friends of Fire and Police Fund
Friends of the Peabody Library Fund
CCHS FFA Boosters Fund
Downtown Business Alliance Fund
Gamble Bower Love Out Loud Fund
G.A.P. Canaan Education Fund
George & Lola Schrumpf Fund
H.A.N.D.S Foundation Fund
Horizons of Hope Fund
Tammy Horne Memorial Scholarship Fund
Todd Jagger Memorial Scholarship Fund
Junior Lady Eagles Basketball Fund
Donovan Kessler Little Swimmers Fund
Eugene and Rosalind Klingaman Family Fund
Leatherneck Coffee Club Fund
Nicholas Carson Linville Speech and Debate Fund
Night to Shine Fund
Little Turtle Elementary PTO Fund
Main Street Association Fund
Mary Raber PIE Fund
Micropulse Charity Fund
Mihsiknaahkwa Pow Wow Fund
Northeast Indiana Warbirds Fund
Northern Heights Parents in Education Fund
Ohki Alley/EDC Fund
Old Settlers Non-Permanent Fund
Piggy Bank Pals
The Potter’s Hands Fund
Rich Patch Union Church Fund
Rob & Jill Marr Fund
Sharing His Love Scholarship
South Whitley Camp Invention Fund
South Whitley Community Facilities Committee Fund
Jacob Tarleton Memorial Scholarship
Vietnam Memorial Fund
Chase Warner Memorial Scholarship Fund
Whitley County Arts Commission Fund
Whitley County Cares Fund
Whitley County Dazzlers Fund
Whitley County Domestic Violence Task Force Fund
Whitley County Humane Shelter Fund

The Columbia City Main Street Association now known as Columbia City Connect, has hosted several “Movies on the Square” for families to enjoy on the courthouse square in Downtown Columbia City.
A major part of the Community Foundation’s mission involves partnering with our donors to invest their charitable dollars in causes they are passionate about. Our donors also trust us with discretionary funds which we pool together and invest. Based on understanding of county issues, the following grants were shared as a result of gifts to our Greater Good Fund.

<table>
<thead>
<tr>
<th>Grantee</th>
<th>Program Name</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A Hope Center</td>
<td>Purchasing &amp; operating ultrasound machine</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>American Red Cross of Northeast IN</td>
<td>Promote the blood mobile in Whitley County</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Big Brothers Big Sisters of Northeast IN</td>
<td>Buddy program expenses in Whitley County</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Boomerang Backpacks</td>
<td>Food for elementary students at Busco &amp; WCCS</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Cancer Services of Northeast IN</td>
<td>Services for Whitley Co. residents with cancer</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Churubusco Child Care Center</td>
<td>Playground equipment</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Churubusco Public Library</td>
<td>Summer Concert Series</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Churubusco United Methodist Church Food Pantry</td>
<td>Freezers for the pantry</td>
<td>$1,650.00</td>
</tr>
<tr>
<td>Community Harvest Food Bank</td>
<td>Farm Wagon for Whitley County</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Early Childhood Alliance</td>
<td>Parent as Teachers program in Whitley County</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Fort Wayne Philharmonic</td>
<td>Expenses for Holiday Pops Concert in Columbia City</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Helpline of Whitley County</td>
<td>Purchasing beds &amp; bedding for those in need</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Mission 25</td>
<td>Startup costs for Miami Village project &amp; matching grant</td>
<td>$38,000.00</td>
</tr>
<tr>
<td>Night To Shine Fund</td>
<td>Help with expenses for special needs prom</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Passages, Inc.</td>
<td>Funding for heat sensors in attics of clients’ homes</td>
<td>$4,000.00</td>
</tr>
</tbody>
</table>

The Foundation is proud to support Cancer Services of Northeast Indiana. In addition to offering wigs, nutritional supplements, and medical supplies, Cancer Services provides personal support for Whitley County families and their loved ones as they navigate the best course for treatment.

<table>
<thead>
<tr>
<th>Grantee</th>
<th>Program Description</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respect Team</td>
<td>Programming at CCHS and CHS</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Ronald McDonald Mobile</td>
<td>Expenses for pediatric mobile unit in Whitley Co.</td>
<td>$9,000.00</td>
</tr>
<tr>
<td>Royal Family Kids Camp</td>
<td>Fund birthday party for foster kids attending camp</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Salvation Army of Whitley County</td>
<td>Support grandparents’ toy room for holidays</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>S. Whitley Area Emergency Food Bank</td>
<td>Purchasing freezers for the pantry</td>
<td>$2,120.46</td>
</tr>
<tr>
<td>South Whitley Public Library</td>
<td>Funding for new addition to the library</td>
<td>$30,000.00</td>
</tr>
<tr>
<td>T.R.O.Y. Center</td>
<td>Assistance for transportation costs</td>
<td>$5,421.00</td>
</tr>
<tr>
<td>The Impact Center</td>
<td>Repairing windows at the pantry</td>
<td>$2,855.00</td>
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<tr>
<td>The Potters Hand</td>
<td>Materials for handicapped ramp for elderly</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Town of Churubusco</td>
<td>Rain garden for Busco Elementary to help with rain runoff</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Trinity Evangelical Presbyterian Church</td>
<td>Support for children’s programs &amp; meals</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Visiting Nurse</td>
<td>Operating expenses</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Whitley County Consolidated Schools</td>
<td>Funding for sensory room</td>
<td>$6,031.25</td>
</tr>
<tr>
<td>Whitley Co. Council on Aging &amp; Aged</td>
<td>Funding for new outdoor park</td>
<td>$35,000.00</td>
</tr>
<tr>
<td>Whitley Co. Energy Assistance Fund</td>
<td>Funding for energy assistance for Whitley Co. residents</td>
<td>$5,000.00</td>
</tr>
</tbody>
</table>

**TOTAL:** $219,577.71
In early 2017, Whitley County began to experience a series of concerning events. The county unemployment rate dipped below 3% while the list of unfilled, skilled labor jobs grew exponentially. The White County jail failed their state inspection due to understaffing and overcrowding, while also being identified as having the highest recidivism rate (77%) in the state of Indiana. A local elementary school principal requested funding to expand a before-and-after school program to include twenty-seven additional children because it was safer for them to stay at school than to be at home. One of the County’s three local school districts was forced to close their middle school building because of declining enrollment, creating a contentious divide in a small community. The homeless shelter was on the verge of closing. The Indiana Hospital Association identified White County as having an extraordinarily high rate of opiate prescriptions. The local, public community mental health organization offered no effective substance abuse treatment. The White County Department of Children’s Services tripled their staff size to accommodate the snowballing number of children requiring their intervention.

In May of 2018, the Community Foundation of White County hosted a community forum titled What White Needs. More than 100 people, representing a wide range of stakeholders, attended. At the end of the forum, the participants had identified mental health, vocational and career training, substance abuse, jail overcrowding and recidivism as the top community priorities. The time for courageous leadership had come and the stakes had never been higher.

In 2018-2019, the Community Foundation took aim and coordinated a strategic community framework known as Next Level White County. The goals of this work include reducing jail recidivism, addressing employment shortages in our manufacturing community, and combating the growing burden on social service organizations who are seeing increased trauma in our youth. Unprecedented partners came to the table - elected officials, corrections leaders, judges, service providers, educators, funders, employers and healthcare professionals - to work under an umbrella free from silos, egos or agendas. New programs and services have been created for children affected by trauma, incarceration and addiction. The closed school building was re-opened as a career academy offering job training and certifications to both adults and high school students. A new Local Option Income Tax (LOIT) was passed that will generate much needed funding for expanded community corrections services. New mental health and substance abuse services have started in White County and will be available to inmates in the jail. A ‘therapeutic community’ substance abuse treatment model is beginning in the White County Work Release Center, targeting individuals who are returning to incarceration due to failed probation drug screens. Our local homeless shelter has re-launched as a licensed residential recovery center and has identified a three-year plan to expand their service platform.

Many significant changes have been made since the launch of Next Level White County and the Community Foundation of White County is committed to advancing our leadership. This work will guide our grant making to the foreseeable future. We will keep working with local funding partners such as the 80/20 Foundation Trust and the Dekko Foundation, as well as public funding streams such as our local government and Medicaid, to ensure the changes in our community are impactful and sustainable. We will forge ahead in identifying new and important partners. We will work to understand and address mental barriers to recovery, reduced recidivism, and employment – legally, logistically and lovingly in our area.
## Financials

### STATEMENT OF ACTIVITIES

#### Year ended December 31, 2019

<table>
<thead>
<tr>
<th>Operating Revenue and Support:</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and pledges</td>
<td>$ 173,970</td>
<td>$ 1,984,505</td>
<td>$ 2,158,555</td>
</tr>
<tr>
<td>Administrative fee income</td>
<td>357,199</td>
<td>357,199</td>
<td></td>
</tr>
<tr>
<td>Investment return (loss), net</td>
<td>31,160</td>
<td>4,342,439</td>
<td>4,373,599</td>
</tr>
<tr>
<td>Scholarship loan related income</td>
<td>10,115</td>
<td>10,115</td>
<td></td>
</tr>
<tr>
<td>Change in value of split-interest agreements</td>
<td>4,506</td>
<td>4,506</td>
<td></td>
</tr>
<tr>
<td>Total operating support and income</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>521,047</td>
<td>(521,047)</td>
<td></td>
</tr>
<tr>
<td>Satisfaction of purpose restrictions</td>
<td>1,498,846</td>
<td>(1,498,846)</td>
<td></td>
</tr>
<tr>
<td>Pursuant to spending policy</td>
<td>1,498,846</td>
<td>(1,498,846)</td>
<td></td>
</tr>
<tr>
<td>Total operating support and income</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>562,329</td>
<td>6,341,645</td>
<td>6,903,974</td>
</tr>
<tr>
<td>Net assets at beginning of year</td>
<td>542,595</td>
<td>23,947,930</td>
<td>24,490,525</td>
</tr>
<tr>
<td>Net assets at end of year</td>
<td>$ 653,248</td>
<td>$ 28,269,682</td>
<td>$ 28,922,930</td>
</tr>
</tbody>
</table>

### STATEMENTS OF FINANCIAL POSITION

#### Year ended December 31

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 2,917,267</td>
<td>$ 2,550,389</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>5,123</td>
<td>9,759</td>
</tr>
<tr>
<td>Investment earnings and scholarship interest receivable</td>
<td>137,994</td>
<td>153,210</td>
</tr>
<tr>
<td>Scholarship loans receivable, net</td>
<td>4,497</td>
<td>5,623</td>
</tr>
<tr>
<td>Investments</td>
<td>177,417</td>
<td>299,195</td>
</tr>
<tr>
<td>Property and equipment</td>
<td>26,133,015</td>
<td>21,805,951</td>
</tr>
<tr>
<td>Building improvements</td>
<td>370,795</td>
<td>370,009</td>
</tr>
<tr>
<td>Office and computer equipment</td>
<td>94,718</td>
<td>89,871</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>465,513</td>
<td>459,880</td>
</tr>
<tr>
<td>Land</td>
<td>145,257</td>
<td>158,843</td>
</tr>
<tr>
<td>Total property and equipment</td>
<td>241,882</td>
<td>255,468</td>
</tr>
<tr>
<td>Total assets</td>
<td>$ 29,617,195</td>
<td>$ 25,009,346</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$ 1,703</td>
<td>$ 839</td>
</tr>
<tr>
<td>Grants payable</td>
<td>151,561</td>
<td>116,426</td>
</tr>
<tr>
<td>Annuity reserves</td>
<td>82,102</td>
<td>81,789</td>
</tr>
<tr>
<td>Agency funds</td>
<td>458,899</td>
<td>409,767</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>694,265</td>
<td>608,821</td>
</tr>
<tr>
<td>NET ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td>653,248</td>
<td>542,595</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>28,269,682</td>
<td>23,947,930</td>
</tr>
<tr>
<td>Total net assets</td>
<td>28,922,930</td>
<td>24,490,525</td>
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<tr>
<td>Total net assets</td>
<td>$ 29,617,195</td>
<td>$ 25,009,346</td>
</tr>
</tbody>
</table>
Members of the youth philanthropy program ACTS throw a picnic for Passages Clients in 2019.
Donors
Loren and Aimee Fry
Rachel Fry
Todd and Margaret Fry
Scott Gabriel
Matt Gaff
Robert and Rhonda Gage
Shirley Gage
Tamra Galm
Esther Gates Bower
Carrie Gates
Phyllis Gates
Lisa Gawthrop
Jerilyn Geiger
Sharon Geiger
Kaydean Geist
GEHM, Inc.
Richard and Mary Gensch
Mr. and Mrs. Al Germann
Frederick and Judy Geyer
Marjorie Giffin
Brian and Sheila Gillett
Gladd MD Integrative Medicine, LLC
Dr. Jeffrey Gladd
Glenbrook Automotive Group
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Goodrich Heating & Cooling, Inc
Dixie Goodrich
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Eleanor Grable
John and Lucy Grant
Joseph and Renee Grant
Lucy Grant
Linda Green
Grace Gunnilaugsson
Ryan Gustus
Vince Gutierrez
Joyce G. Hageman
Donors
Marsha Hoffman
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Hollenbaugh Well Drilling Inc.
Greg and Traci Hollenbaugh Randall and Patricia Holler Larry and Anna Marie Holst
Angela Hook
Darcy Hoopengarner Horizon Bank Eric and Tonya Horvath House of Spirits
Paul and Linda Houseman James and Janet Howard Heather Hower Bryan and Robin Hughes Hull Automotive
Steven and Laura Hull Mr. and Mrs. Lee Humbert Kay Hurley
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Steve and Ronda Hurst Illuminated Image
Impact CNC
Indiana Genealogical Society, Inc.
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Indiana Philanthropy Alliance Innovative Control Systems LLC
J & B Industrial Specialties, Inc.
J & J Insurance Solutions
J & K Communications Inc.
J.K. Walker and Associates, P.C.
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J & J Insurance Solutions
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J & K Communications Inc.
J.K. Walker and Associates, P.C.
J & K Communications Inc.
J & J Insurance Solutions
Donors

Mc McCoy Tax & Accounting, LLC
Pamela McCoy
R. L. McCoy, Inc.
Steve and Faye McManama
Bessie Medbury
Dr. John and Aileen Meier
Patricia Meier
Nelson and Linda Metzger
Ruth Metzger
Mr. and Mrs. John Meyer
Stanley and Betty Meyer
Chad and Cindy Michael
Kam and Patricia Michael
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Micropulse, Inc.
Midwest Bonding Inc
Mishikinamahkwa Powwow
Jay Miller
Minear Real Estate LLC
Rob and Marlene Mishler
Jane Mitchell
John and Rita Mohr
Mr. and Mrs. David Molfenter
Julia Moore
Michael Moore
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Robin More
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Morsches-Builders Mart
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Nathan and Lynn Myers
Richard Mylin
Seth Mynhier
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Richard and Karen Nelson
Courtney Ness
Greg and Chris Ness
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Bryan and Hilary Nicodemus
Colin and Hilary Nicodemus
Larry and Alice Nicodemus
Terry and Renee Nicodemus
Janet Nicolson
Mr. and Mrs. John Nine
Harold F. Norman
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Northeastern REMC
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Christopher O’Connell
Dr. Patricia O’Connor
Mr. and Mrs. John O’neck
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O’Reilly Auto Parts
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Orizon Real Estate
Jeffrey and Donna Ott
Barry and Stacey Ousley
Rick and Heather Ousley
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William and Barbara Overdear
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Karl and Brenda Palmer
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Steve and Doris Reiff
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Lori Rice
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Rochmond Construction
Rochmond Electric LLC
Mark and Sarah Rickerd
Cristina Rider
George Riecke
Wayne Roberts
Blas and Danette Rodriguez
Pheobe Roehrs
Janel Rogers
Connie Rohrbach
Sue Roman
Robert and Sheila Bonk
Bryan and Carissa Rose
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Cory and Jaime Shipper
Daniel Schnorr
School Spirit
Rex and Holly Schrader II
Rex Schrader Estate
Schrader Real Estate & Auction Company, Inc.

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Paragon Medical, Inc.
Mark and Tamera Parker
Parkview Whitley Hospital
Passages, Inc.
Rachelle Patrick
PDQ Workholding
Mary J. Pen
Dr. Brandon Penrod
Geoffrey and Nicole Penrod
Jonathan Peppert
Ryan Peppert
Chad and Denise Pequignot
Doris Peters
Thomas Peters
Michael Petersen
John and Cathy Petrie
Shirley Pfeiffer
Anthony and Amy Phillips
R. Dean Phillips
Nanette Pierce
Poor Jack, Inc.
Portsie Pizza
Mark and Kathleen Powe
Preferred IT Group
Pride C Stores
Primary Engineering, Inc.
Purdue CES Education Fund - Whitley County
Quality Inspection & Gage Inc.
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Anne Redman
Carmen Redman
Lawrence and Bonnie Reed
Stephen and Carol Reed
Jana Reeg
Reelcraft Industries, Inc
Kathaleen Reese
Jerry and Nancy Reiff
Stan and Randee Reiff
George and Lola Schrumpf
Devon Schuman
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Mary J. Scott
Mr. and Mrs. Steven Seigel
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Sensational Smiles Dentistry, PC
Shambaugh & Son, L.P
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Duane and Paula Shepherd
Mr. and Mrs. Bryan Sherwin
Matthew and Lori Shipman
Maureen Shippy
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Nancy Shultz
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Steve and Beth Sickafoose
Sigma Phi Gamma Nu Theta Chapter
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John Slavich
Millard and Carolyn Sloan
Smith and Sons Funeral Homes, Inc.
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C. Taron and Gloria Smith
Chauncey and Aleta Smith
Douglas Smith
Norma Smith
Russell and Derbeck-Smith
Therese Smith
Terry L. Smith, PC.
Terry L Smith Construction
Tim and Paula Smith
Tim Smith Construction
Timothy Smith

The Walter Malicki Whitko Art Fund allows high school students to participate in a summer art program that includes a visit to the Art Institute of Chicago.
Nature is a great inspiration for these two budding artists attending Whitley County’s Art Camp.
Honorary Gifts & Memorials

In Honor of September McConnell
Macknick Philanthropy Advisors, LLC
In Honor of Tim York
Mr. and Mrs. Eric Zimmerman
In Honor of Smith & Sons
Funeral Home
Holden Lake Property Owners Association
In Honor of Matt Dahms
Nicholas and Patricia Dahms
Matt Gaff
Eric and Tonya Horvath
In Honor of Stu and Bonnie Shipman
John and Laura Lefever
In Honor of Lee and Judy Baats
Judith Nelson
In Honor of Kyle Johnson
Kelsey Frankart
In Memory of Scott Armstrong
John Slavich
In Memory of Les Bills
Heartland Board of Realtors
Moser Construction, Inc.
In Memory of Sherry Bowser
John Slavich
In Memory of Jim Brady
Connie Rohrbach
In Memory of Tom Drew
John Slavich
Dennis and Jeanne White
In Memory of Rod Ewing
John Slavich
In Memory of Russell and
Evelyn Ruhl
Pamela McCoy
In Memory of Sally Hays
Mr. and Mrs. David Jones
In Memory of Barbara K. Helfrich
Class of ’57
In Memory of Richard Hoffman
Eugene Hively
Karen Hoffman
Kenneth and Ruth Hoffman
Karl and Brenda Palmer
Linda Shultz
Patty Starkey
In Memory of Leo R. Kemp
John Lefever
In Memory of Kenny Kerch
Marilyn Kerch
In Memory of Sherm Kneller
Becky Curless
In Memory of Michael McCoy
John Slavich
In Memory of Frederick “Fritz” Martin
Bryan Martin
In Memory of Paul “Pete” Martin
Bryan Martin
In Memory of Dorothy Mosher and Robert G. Mosher
Michael D. Bush
In Memory of Gloria Muller
Marcia Brown
John and Laura Lefever
Kip and Sandi Shuter
Bruce and Elaine Wakefield
Ronald and Jane Yohe
In Memory of Danny Murphy
Orizon Real Estate
In Memory of Ardella Rust
Greg and Chris Ness
In Memory of Arnold Shipper
Bryan Martin

Memorial gifts are a perfect way to pay tribute to a friend or loved one. Many local organizations including our libraries have benefitted from these thoughtful contributions which continue to give back to the community for years to come.

In Memory of Norma Sheets
Steve and Ronda Hurst
Lynn and Pamela Lehman
In Memory of Terry Smith
James Argerbright
Mr. and Mrs. Richard Beck, Jr.
Suz Denney
Mr. and Mrs. Max Felger
Dixie Goodrich
Joyce G. Hageman
Mr. and Mrs. Dean Hager
Jack and Jane Helton
Dorothea Herb
Dewayne Hockemeyer
Rev. and Mrs. John Hofer, Jr.
Mr. and Mrs. Lee Hubert
Ronda Kissling
Kimberly Lahey
Mr. and Mrs. William Lee
Charles Lehman
Dr. James and September
McConnell
Mr. and Mrs. David Mould
Robert and Brenda Mundroff
Mike Pahl
Jonathon Peppler
Rex and Holly Schrader II
Mr. and Mrs. Steven Seigel
Norma Smith
Tim Smith Construction
Mr. and Mrs. Justin Smoot
Mr. and Mrs. Terry Stahlhuber
Star Bank Financial Service
Dawn Zion
Mr. and Mrs. David Zurbrugg
In Memory of Jack C. Stalf
Dennis and Jeanne White
In Memory of Barbara Bates
Thomas
Class of ’57
In Memory of C. Ray Vogts
Michael D. Rush
In Memory of Floyd Weaver
Nancy Shultz
In Memory of Thomas York
Dianne Cotton
Dr. and Mrs. Richard Hilker
Frederick Jordan
Rosemary Krull
Dr. John and Aileen Meier
Mr. and Mrs. John Meyer
Mr. and Mrs. John Nine
Mr. and Mrs. John Olnick
Nancy Souers
William Turtwiler
Mr. and Mrs. James Young
In Memory of Evelyn Zumbrun
Linda Zumbrun

Rex Schrader led a purpose-driven life and we’re so grateful that the Community Foundation was on his “to do” list. Rex served on the Board of Directors for ten years and was president of the organization in 2003 & 2004. To say we lost a friend with his passing doesn’t do justice to the thoughtful guidance and servant’s heart that shaped our Foundation. He was one of a kind; they don’t come any better.
Thank you, thank you, thank you; we can’t say it enough! To the many donors who have placed their trust in the Community Foundation to carry out their charitable giving, we offer our sincerest appreciation. Your vote of confidence is our top priority. We have made every attempt to acknowledge each gift. If a mistake has occurred, please let us know so that we can correct our records and promptly acknowledge your contribution.

remembering to say “thanks”

Board of Directors
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Tim Bloom
Gary Dillon
Greg Fahl
Carl Jacquay

Rhonda Jones
Marcia McNagny
Andy More
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Sheena Stewart, Business Manager
Carol Flowers, Administrative Coordinator
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Andrew Thompson, HANDS Coordinator
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Chelsea Pettigrew, Intern

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Ruth Stanley
Jacie Worrick
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